

Abbot Beyne School

Policy:	School Uniform Policy
Person Responsible:	Mrs H Scott
Governors' Committee:	Full Governors
Date Adopted:	October 2022
Revised Date:	Autumn 2026
Next Review Date:	Autumn 2027
Signature:	
Staff accepted:	

School Uniform Policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment

Allow pupils to wear headscarves and/or other religious garments

Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Assistant Headteacher Inclusion 01283 759007, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for inter school competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- School blazer* - black with **school logo** *(Compulsory branded item 1)*
- Trousers or shorts - plain black, formal style, i.e. not jeans style, not tight fitting
- Skirt (of suitable length) - plain black, formal style
- Shirt / Blouse - white, formal style, worn tucked in
- Jumper - In winter, students may wear a plain black jumper. The specific period during which this is permitted will be determined at the Headteacher's discretion.
- Tie (clip on)*- **school** tie *(Compulsory branded item 2)*
- Socks - white or black
- Tights - black
- Footwear - all black, sensible style, low heels, no logos
- Shalwar kameez (optional) - plain black, worn with blouse and tie
- Head scarf - black

- Blazers -These should be worn to and from school and at all times during the school day. It is at the teacher's discretion in classrooms when students can remove their blazer. Sleeves must be rolled down.
- Cardigans / Hoodies - These are not part of the school uniform and should not be worn in school.
- Outside coats - We encourage the purchase of sensible coats. Denim, leather or materials of similar appearance must not be worn at Abbot Beyne School.

- Jewellery - Our first consideration is for the safety of our students and therefore jewellery is discouraged. One plain, small ear stud in each ear is permitted. One small nose stud, clear is permitted. No other facial or body jewellery is allowed.
- Make-up and nail varnish - natural looking make-up and clear nail varnish is permitted. No false nails or false eyelashes are allowed in school. Students wearing excessive make-up, coloured nail varnish, false nails or false eyelashes will be asked to remove them.
- Hair - No extreme hairstyles e.g. no shaved tracks or patterns, no unnatural hair colours.

If students do not wear the appropriate uniform they will be expected to wear uniform supplied by school. They may experience withdrawal of privileges and other sanctions may be applied.

Disclaimer – The school reserves the right to make the final judgement on any of the above. Reasonable adjustments will be made for disabled students.

Abbot Beyne School P.E. Kit

- Polo shirt (unisex or tailored option)* - navy body with green and white side panels and **school logo** *(Compulsory branded item 3)*
- Shorts (not cycling shorts) or Skort - navy with white trim
- Abbot Beyne tracksuit bottoms or Abbot Beyne sports leggings - navy with white trim
- ¼ zip sports jumper* - navy body with green and white side panels and **school logo** *(Compulsory branded item 3 as can be purchased instead of poloshirt)*
- Rugby socks* - navy with green and white trim *(Compulsory branded item 4)*
- Ankle socks - plain white
- Trainers - no canvas pumps
- Football boots - essential for football and rugby (although these can be borrowed from school if necessary)
- Shin pads - essential for football and hockey
- Gum guards - essential for rugby and hockey

  Optional
- Hijab - black and tight fitting

*These items are only available at our uniform stockists Pupil School Wear, WB Schoolwear and My Uniform LTD.

Parents are required to purchase one of Polo shirt or ¼ zip sports jumper and not both.

Jewellery - No jewellery of any kind can be worn in P.E. lessons. All students must remove any nose or ear piercings.

P.E. Kit bundle - at a reduced price the P.E. Kit bundle is available. This consists of the polo shirt, shorts or skort, tracksuit bottoms or leggings, ¼ zip sports jumper and rugby socks.

4.2 Where to purchase it

Many items of uniform can be purchased from ‘high-street’ retailers, supermarkets and general clothing outlets.

Items of uniform with a logo can be purchased from the following retailers:

Pupil School Wear - https://pupilsschoolwear.co.uk/

WB Schoolwear - https://www.wbglobaltrading.co.uk/

My Uniform LTD - https://myuniformltd.co.uk/

Some second-hand uniform is available from school. Please contact the school for details. Information of who to contact and any uniform sales to be conducted are found on the school website.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and Carers

Parents and Carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Scott - Assistant Headteacher Inclusion if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following the sanctions in the school behaviour policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Assistant Headteacher, Inclusion. At every review, it will be approved by the full governing board

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy